

## Equality Objectives 2023-2027

Our equality objectives are based on analysis of data and the needs of our school. Our equality objectives focus on the areas in which we need to take action to improve equality and tackle disadvantage. We will review the progress we are making towards our equality objectives regularly through each year.

Aim	Action to be taken	Personnel	Timescale	Resources	Impact
To narrow the gap between attendance for all groups	HSLW to link with vulnerable families with lower attendance Meetings with Senior Leader Rigorous daily attendance monitoring	SLT HSLW Administration	September 2023 onwards	SLT time Administration time	Little or no gap between attendance of groups.
To continue to narrow the pupil premium gap in Reading, Writing and Maths in all year groups	Monitoring progress of Pupil Premium pupils in all year groups in reading, Writing and Maths  Plan and deliver interventions to address gap in learning  ELSA Attendance monitoring	SLT All teachers	On-going	SLT meetings Pupil Premium focus meetings	No difference in progress between Pupil Premium and non-Pupil Premium across the school
To improve provision for pupils for whom English is an additional language, particularly new arrivals at the early stage of English acquisition	Home visits in Early Years  Information shared with SLT  In class, teachers select pupils to mentor/buddy new arrivals  Teachers to make early assessment of EAL needs and identify appropriate interventions	Early Years teachers  Class teachers and support staff	Support from first day at school onwards	TA time	EAL children are integrated into school life and acquire English with support Very little difference in progress between groups

